

STATEMENT OF MARIA ESPINOSA

My name is Maria Espinosa. My nickname is "Lulu." I worked at Up-To-Date

Laundry from August 1997 until April 2001.

I was a production supervisor and a plant manager and I had responsibility for supervising the second shift. There were about 70 to 80 employees on that shift. I also had responsibilities for hiring and firing employees and I had other duties too.

When I hired employees I filled out a form that contained information about hourly wages and job. I was told by Brad Minetree what hourly wage to pay new employees.

- 2 -

Brad Minetree was the Vice President
and he was involved in the day to day
running of the laundry. David Minetree
also was a supervisor and was
supervising truck drivers in 1998 and 1999.

I saw a company publication at the Up to
Date Laundry office that listed him as
a Vice President. David called himself a Vice President.

I knew that Up to Date was paying
black employees less money than Hispanic
workers. I told Brad Minetree that he should
pay Hispanics and blacks equally. Brad
said no and that blacks are lazy. He said
to pay blacks \$5.15 per hour and Hispanics

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-3-

\$6.00 per hour. I heard Brad and Dave refer to black employees as "niggers" many times and other racist terms.

There also was a general atmosphere of sexual harassment at the company that was created by Brad and David Minetree. I, along with other women employees, was harassed by Brad and Dave.

Tammy Richardson told management that she was pregnant with Brad's baby. Nancy Stair then told me to fire Tammy Richardson. I told Brad to stop harassing women.

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- 4 -

I heard Brad and Dave say that Hispanics are better workers than blacks. Dave even would repeat this to black up to Date employees.

I met with Carol Uhler-Ford about complaints of discrimination.

Before I met with her, Nancy Stair

told me to say that I did not

hear Brad and David calling

people niggers. She also told me

that I do not have to answer

questions, if I did not want to. I felt

pressured about losing my job and the first time I

met with Carol Uhler-Ford, I did not tell her about Brad and David's comments and conduct. UCEP.

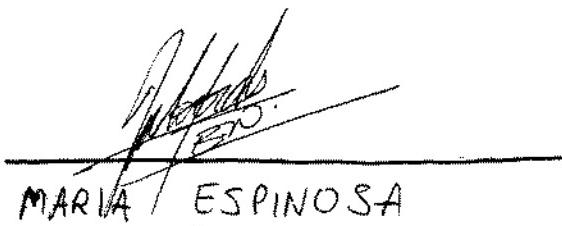
-5-

Before I started at Up to Date,
I was a supervisor for quality control
at Nutech Laundry for about five years.
I am now a production supervisor
at HCSC laundry in Baltimore.

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-6-

I swear under the penalty of
perjury that this statement is true
and correct to the best of my ability.



MARIA ESPINOSA

1/10/03.
DATE

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